



TRUSTEE ROLE SPECIFICATION

Good Shepherd Services CIO is looking for trustees who can support and challenge so that we can better deliver on our charitable purpose.

As a Trustee you will be required to demonstrate:

- Commitment to the organisation and its core values of Hospitality, Compassion and Respect.
- Willingness to devote the necessary time and effort for Board meetings and committees, as well as occasionally online decision making between meetings.
- Strategic vision.
- Good, independent judgement.
- Ability to think creatively.
- Willingness to speak your mind.
- Understanding and acceptance of the legal duties, responsibilities and liabilities of being a trustee in charity law.
- Ability to work effectively as a member of a team.

As well as the specifications outlined above you will have experience in at least one of the following:

- Policy/legal expertise.
- Provision of health or social care.
- Finance.
- Safeguarding.
- Personal experience of the social harms we support people with i.e. homelessness, addiction, offending, mental health, and poverty.

Your statutory duties as a Trustee will be:

- To contribute actively to the Board of Trustee role in giving firm strategic direction to the organisation.
- To set overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To ensure the organisation complies with its governing document, charity law, company law and any other relevant legislation or regulations.
- To ensure that the organisation pursues its objects as defined in its governing document.
- To ensure the organisation uses its resources exclusively in pursuance of its objects: the charity must not spend money on activities which are not included in its own objects, no matter how worthwhile or charitable those activities are.
- To safeguard the good name and values of the organisation.